Residential Counselors

Youth Homes is a growing and dynamic nonprofit organization which provides shelter and counseling services to abused and neglected children and adolescents in Contra Costa and surrounding counties. Youth Homes recently celebrated its 50th anniversary and for the second year in a row, voted one of the Top 100 Bay Area Employers. What We Look For....We are looking for a professional, creative and dynamic individual to join our team.

The agency is seeking individuals who provide direct services to foster youth in our residential programs. If you value learning, are energetic and motivated to make a difference in the lives of our clients, and want to be part of a diverse, passionate and talented team that does amazing yet hard work – please contact us.

We want to meet you!

Our Counselors assist our youth with all aspects of daily living including: Providing transportation to school and appointments, supporting their educational needs, participating in recreational activities, shopping, medication management, and helping youth develop independent living skills. No two days will be the same. No two children will be the same. But what is consistent is that you will be helping to create a safe place that allows kids to heal and grow.

We offer flexible schedules to meet your needs outside of work, and great benefits. Youth Homes provides extensive training that will prepare you for this position. The pay is commensurate with your experience and education.

Requirements for the job:

Residential Counselors shall meet one of the following requirements prior to employment:

A. Have a Bachelor of Arts or Sciences Degree;
B. Have a valid Child Development Teaching Permit;
C. Have completed 12 semester units of Early Childhood Education, Adolescent Development, or Foster and Kinship Care Education and have at least 100 hours of experience working with youth;
D. Have a valid certificate as an Alcohol Counselor, Drug Counselor or Alcohol and Drug Counselor, and have at least 100 hours of experience working with youth;
E. Have a valid Vocational Training certificate, credential or documentation demonstrating that the individual is a trade journeyperson who instructs children in vocational skills and have at least 100 hours of experience working with youth; or
F. Have previously been employed as a staff or volunteer at a group home or short-term residential therapeutic center for at least one year.
G. Have relevant experience as determined by the department to meet any of the above requirements.

Experience in a residential treatment field preferred. Experience in a treatment program for adolescents and children may be substituted.

Must be at least 21 years of age.

Clear Live Scan fingerprint background check, pre-employment physical, including a TB test and Drug Screen, and DMV record.

All interested parties can apply on Youth Homes' website: https://www.youthhomes.org/current-job-openings/

Resumes and/or questions can also be sent directly to jenniferw@youthhomes.org