



**Department of Child and Adolescent Development
College of Health & Social Sciences
San Francisco State University**

San Francisco State University, Department of Child and Adolescent Development offers an exciting opportunity for a tenure-track Assistant Professor position in Early Childhood beginning August 2019. We seek a colleague whose teaching and research interests include focus or specialization in science, technology, engineering, and mathematics (STEM) learning and/or dual-language learner education. We are especially interested in qualified candidates who can contribute, through their research, teaching, and/or service, through diversity, to the excellence of the academic community.

The Department of Child and Adolescent Development (CAD) started as an academic program in Fall 1998 under the auspices of the Marian Wright Edelman Institute, and became a stand-alone academic department under the College of Health & Social Sciences in 2008. Through a social justice lens, CAD values teaching and experiential learning that incorporates diversity of background and experiences, current and relevant research, and high quality instruction. The CAD curriculum is designed to ensure that diversity and cultural issues are a strong and continuing theme throughout the core coursework, which prepares students to be competent professionals in their work as advocates for children, youth, and families. Our emphasis on creating a diverse workforce with a high level of knowledge and competency applies to all three concentrations (i.e., Early Childhood, School Age Child and Family, and Youth Work and Out of School Time), because these fields' historical lack of diversity often results in a mismatch between teachers and the populations they serve. We actively engage with our stakeholders to ensure the CAD major is meeting the needs of students, the community, and professionals in the field.

The mission of San Francisco State University is to create and maintain an environment for learning that promotes respect for and appreciation of scholarship, freedom, human diversity, and the cultural mosaic of the City of San Francisco and the Bay Area; to promote excellence in instruction and intellectual accomplishment; and to provide broadly accessible higher education for residents of the region and state, as well as the nation and world. To fulfill its mission, the University is committed to the following goals:

- Attracting, retaining and graduating a highly diverse student body
- Providing disciplinary and interdisciplinary liberal arts and professional education that is academically rigorous and intellectually challenging
- Providing curricula that reflect all dimensions of human diversity, and that encourage critical thinking and a commitment to social justice

- Recruiting, retaining and supporting a diverse faculty whose teaching demonstrates an active engagement with their individual fields of study and whose creative and scholarly work is an extension of the classroom, laboratory or studio
- Employing a staff and administration reflecting the diversity of our student community and the values of the campus;
- Fostering a collegial and cooperative intellectual environment that includes recognition and appreciation of differing viewpoints and promotes academic freedom within the University community; and
- Serving the communities with which its students and faculty are engaged.

Responsibilities: The position requires undergraduate teaching in child and adolescent development, mentoring and advising undergraduate students, developing an active ongoing scholarship program in one's area of specialty, and ongoing committee and service assignments. Detailed position description is available at <http://cad.sfsu.edu>.

Qualifications:

Required:

- Ph.D. or Ed.D. in Human Development, Child Development, Cognitive Development, or a closely related field. Terminal degree must be completed by the first day of employment.

Preferred:

- Record of teaching contributions in the areas of: applied child and adolescent development, action research methods, foundations in early childhood, early childhood education curriculum, and supervision of interns
- Active record of scholarship related to specialty area, and evidence of external support or the potential for external funding.
- Demonstrated ability to incorporate inclusion, diversity, and educational equity in teaching, and/or scholarship/creative works
- Experience teaching and working closely with students from historically under-represented communities
- Record of contributing to collegial, supportive and collaborative work environments

Rank and salary: Assistant Professor. Salary commensurate with qualifications and experience. The California State University (CSU) provides generous health, retirement and other benefits.

Application: Submit letter of intent/interest; a current CV; a statement on how your teaching and scholarship align with the commitment of the Child and Adolescent Development Department to foster an inclusive and diverse academic community; one writing sample; and names and contact information of three references to cadsearch@sfsu.edu. Letters of recommendation upon request at a later date.

San Francisco State is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose by contacting the Senior Human Resources Manager.