Position title: Assistant Professor Position in Youth Work and Out of School Time

Start date: August, 2017

Salary: Commensurate with qualifications and experience. The CSU provides generous health, retirement and other benefits.

Position Summary:
The position is in the department of Child and Adolescent Development at San Francisco State University. SF State is a member of the California State University system and serves a diverse student body of 30,000 undergraduate and graduate students. The University seeks to promote appreciation of scholarship, freedom and, human diversity through excellence in instruction and intellectual accomplishment. The Department of Child and Adolescent Development prepares students to be competent professionals in their work with children, youth, and families, by providing an interdisciplinary and applied perspective. The department values teaching and experiential learning that incorporates diversity of background and experiences, current and relevant research, and high quality instruction.

This position provides leadership to the Youth Work and Out of School Time concentration in the major, with expertise in youth development; community-based programs for school-aged children, adolescents, and/or emerging adults; and cultural, social, and political engagements in and across community, national, and/or transnational domains.

The position includes a full-time faculty workload per the Collective Bargaining Agreement between the California State University and the California Faculty Association. The workload primarily includes teaching assigned undergraduate courses in youth development, and conducting an active ongoing scholarship program which advances knowledge in the field of one’s specialty. The teaching assignments will be in the core curriculum and Youth Work and Out of School Time concentration, such as applied child and adolescent development, action research methods, community youth development, experiential learning, and supervision of interns. The scholarship may address a range of topics in the areas of youth development and emerging adulthood.

Additional responsibilities include, but are not limited to, productive participation on departmental, college, and university-wide committees; mentoring and advising undergraduate students; holding regular office hours; curriculum development and improvement, particularly with regard to student learning outcomes; and remaining current in both subject area and teaching methodologies.
**Essential Job Tasks:**

Prepare course materials such as syllabi, lecture and discussion materials, readings and assignments, assessments, and learning resources;  
Prepare and deliver effective lectures to undergraduate students on topics in youth development;  
Initiate, moderate, and facilitate classroom discussions;  
Evaluate and grade students' class work, assignments, papers, etc. in a timely manner;  
Compile, administer, and grade examinations or other learning assessments;  
Maintain student grades and other required records or reporting materials;  
Conduct research in one's field of interest and present findings in peer-reviewed journals, books, or professional conferences;  
Stay current on developments in the discipline by reading new literature, talking with colleagues, and participating in professional conferences;  
Plan, evaluate and revise curricula, course content, course materials, and methods of instruction;  
Hold regularly-scheduled office hours for the purpose of advising and assisting students;  
Actively participate on assigned committees in accordance with department or College needs, and SF State's strategic vision;  
Actively participate in collegial interactions in fulfilling service assignments and other duties at the department, college, and university level;  
Additional duties as assigned.

**Minimum Education, Experience, Knowledge, Skills, and Personal Abilities:**

Terminal degree (Ph.D. or Ed.D.) in the fields of Human Development, Child and Adolescent Development, Education, or a closely related field required;  
1-2 years of undergraduate teaching experience with a large, diverse student body or in a multicultural setting strongly preferred;  
Knowledge of principles and methods for curriculum design, instruction of individuals and groups, and the assessment of learning;  
Planning and organizing skills sufficient to ensure implementation of the assigned curriculum, job duties, and established expectations;  
Oral and written communication skills in the English language at a level that comprehends and conveys information to and from students, colleagues, and others in an effective manner;  
Awareness and engagement with critical concerns in the discipline and capacity to continue to produce original work;  
Interpersonal orientation that encourages productive interactions with students, colleagues, and other campus stakeholders and promotes collegiality in department, college and university contexts.
San Francisco State University, Department of Child and Adolescent Development invites applicants for a tenure-track Assistant Professor position in Youth Work and Out of School Time beginning August 2017.

The department seeks individuals with a background in youth development; community-based programs for school-aged children, adolescents, and/or emerging adults; and cultural, social, and political engagements in and across community, national, and/or transnational domains.

The Department of Child and Adolescent Development prepares students to be competent professionals in their work with children, youth, and families, by providing an interdisciplinary and applied perspective. The department values teaching and experiential learning that incorporates diversity of background and experiences, current and relevant research, and high quality instruction.

**Qualifications:**
Candidates should have a Ph.D. or Ed.D. in Human Development, Child and Adolescent Development, Education, or a closely related field.

Candidates should have a strong background in human development, ranging from young adolescents to emerging adults, as well as the applied background to work with community-based programs that provide out of school time services.

Candidates must demonstrate the ability to teach courses in applied child and adolescent development, action research methods, community youth development, experiential learning, and supervision of interns.

Candidates must have an active record of scholarship related to their specialty area. Evidence of external support or the potential for external funding is desirable. Excellence in teaching and scholarship must be demonstrated.

Candidates are preferred who have teaching and research experience with a large, diverse student body. Experience in multicultural settings and direct work with youth and school age children is highly desirable, as are online teaching experience and/or community service learning. We are seeking talented candidates with the ability to work collaboratively, responsibly, and successfully in an interdisciplinary setting.

**Responsibilities:** The position requires undergraduate teaching in child and adolescent development and youth work, mentoring and advising undergraduate students, developing an active ongoing
scholarship program in one’s area of specialty, and ongoing committee and service assignments. Detailed position description is available at http://cad.sfsu.edu.

**Rank and salary:** Assistant Professor. Salary commensurate with qualifications and experience. The CSU provides generous health, retirement and other benefits.

**Application process:**
Submit letter of intent/interest, a current CV, one writing sample, and the names and contact information of three references. Letters of recommendation upon request at a later date.

Submit all materials online to:
Dr. Soyeon Park, Search Committee Chair, c/o park@sfsu.edu by November 15, 2016. Review of applications will begin November 2016 and continue until the position is filled.

In the subject line of the email, please include YOUTH search 2016 (case sensitive). Two documents should be attached to the email using specific titles:
1. Letter of intent/interest, CV, and the list of three references in one document titled “Candidate’s Last Name CV” (e.g. Smith CV)
2. One writing sample titled “Candidate’s Last Name Writing Sample” (e.g. Smith Writing Sample)

Applications will only be accepted through electronic submission. For additional program information, see website at: http://cad.sfsu.edu

San Francisco State University is a member of the California State University system and serves a diverse student body of 30,000 undergraduate and graduate students. The University seeks to promote appreciation of scholarship, freedom and, human diversity through excellence in instruction and intellectual accomplishment. SFSU faculty are expected to be effective teachers and demonstrate professional achievement and growth through research, scholarship, and/or creative work.

San Francisco State University is an Equal Opportunity Employer with a strong commitment to diversity. We welcome applicants of all ethnic, racial and gender identities, sexual orientations as well as people with disabilities. We particularly encourage those who may be from historically underrepresented groups.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.