San Mateo County Libraries - Big Lift Inspiring Summers
Learning Facilitator
Salary: See Position Description

**FINAL DATE FOR FILING:** March 17, 2022.

**THE POSITION**

San Mateo County Libraries is seeking qualified college students or continuing education professionals to make a difference in the lives of children and families. We will be hiring multiple vacancies for the position of Big Lift Inspiring Summers Learning Facilitator.

**About The Big Lift:** In 2012, San Mateo County leaders were devastated to learn that only 25% of children from low-income families were reading proficiently in third grade, a critical benchmark for lifetime success. Working together, over 300 community partners turned this collective dismay into action, launching The Big Lift, one of the most ambitious literacy projects in the nation. The Big Lift is what happens when people and institutions focus on working together to achieve dramatic social change. The Big Lift combines high-quality and connected learning experiences from preschool to third grade. This collective impact initiative includes two years of high-quality preschool, summer learning programs for preschool to 3rd grade students, family engagement opportunities, and attendance initiatives.

**The Position:** Learning Facilitators will be responsible for leading high-quality and connected learning experiences with children and collaborating with the other staff in a classroom environment for the Big Lift Summer Program. Learning Facilitators will establish and maintain an environment that embraces the growth mindset, actively facilitate open-ended, child directed projects, and look for every opportunity to embrace and incorporate youth creativity.

**Summer Learning Camps:** The camps serve children reading below grade level in areas where the majority of youth qualify for free or reduced lunch. Staff working intensively with enrolled youth will have the opportunity to make our community a stronger, healthier, and more equitable place. These summer learning experiences are a critical part of our County's strategy of dramatically reducing the number of youth who cannot read on grade level, a problem that disproportionately affects youth of color and socioeconomically disadvantaged youth. Help us support youth in a summer program aimed to build confident youth who will have the benefit of high quality, cutting-edge learning experiences with caring and passionate adults.
Location: Big Lift Inspiring Summer Learning Facilitators will be assigned to work at one of seven learning camps with children who will be entering kindergarten, first, second, or third grade in the Fall. The camps are located in Daly City, East Palo Alto/Menlo Park, Half Moon Bay, Pescadero, Redwood City, San Bruno, and South San Francisco.

Schedule: This 6-week internship will begin with required training and will then continue with a 4-5 week assignment in one of our learning camps. The camp assignment will either be part-time [20-25 hours per week, 4-5 hours per day Monday-Friday] or full-time [35-40 hours per week, 7-8 hours per day Monday-Friday].

Health and Safety: San Mateo County Libraries is a CDC compliant workplace. Guidelines have been developed to ensure the health and safety of our staff and students and will be updated as needed in accordance with county and state rules.

Salary: $17.86 - $23.11 Hourly

QUALIFICATIONS

These positions are designed to support college-aged students, recent graduates, and paraprofessionals working in youth education.

Age Recruitment: must be 18 years or older

Education or Experience: Experience working with youth or a demonstrated interest in working with youth. Examples include experience coaching, tutoring, providing childcare and taking child development coursework. Experience in theater, arts, music, youth development, early childhood, social justice, science is also preferred.

Language: Bilingual in Spanish preferred, but not required

Desired Skills and Abilities:

- Enthusiastic about working with youth
- Experience or aptitude with group management
- Joyful attitude
- Comfortable with or experience acting as a role model
- Able to share a love of learning and sense of curiosity
- Show leadership
- Show initiative
- Able to easily switch tasks when needed
- Familiarity with conflict resolution strategies
- Positive approach
- Enthusiasm in helping to facilitate hands-on learning activities and physical activities
- Knowledge of camp culture
- Enjoys singing and dancing
- Enjoys meeting new people and fostering relationships with youth
- Eager to try new strategies and approaches

APPLICATION/EXAMINATION
IMPORTANT: Applications for this position will only be accepted online. If you are currently on the County's website, you may click the "Apply" button above. If you are not on the County’s website, please go to  [www.smcgov.org/hr/jobs](http://www.smcgov.org/hr/jobs) to apply.

~ Tentative Recruitment Schedule ~
Final Filing Date: March 17, 2022
Interviews: Ongoing

For more information or questions, please contact the Big Lift Summers Coordinators at [bigliftsummers@smcl.org](mailto:bigliftsummers@smcl.org).