Job Description
Youth Wellness & Behavior Coach (K-5th Grade)

Overview:
Real Options for City Kids (R.O.C.K.) is an award-winning nonprofit providing hope for children and youth in San Francisco’s Visitacion Valley. R.O.C.K. employees make a positive impact with youth every single day. Our mission is to nurture the healthy development of children by providing opportunities to those who might not otherwise have access to a range of positive programs.

At R.O.C.K., we serve more than 500 children (ages 6-17) with a framework that develops strong social and emotional skills, develops strong academic behaviors and broadens horizons. Start changing youth lives forever, today!

Job Title: Wellness Coach

Pay: $18 - $22.00/hour depending on experience. Benefits include paid time off, sick time, health and dental insurance, 401(k) matching, and commuter benefits.

Hours: 9am - 6:00pm Monday-Friday (through June 1, 2022 - SFUSD 21-22 School Year)

Site: Visitacion Valley Elementary School (K-5 grade) - 55 Schwerin St, San Francisco

Primary Responsibilities:
- Support the Wellness Center during the school day with daily student check ins
- Facilitate talk it outs and utilize restorative practices
- Partner with parents and guardians, school staff, R.O.C.K. staff, and any other necessary partners to create a cohesive support network for students
- Support with behavior issues and conflict resolution tactics
- Support student’s individual behavior needs by following student behavior plans
- Provide supervision and support during lunch and recess as needed
- Support After School Staff when needed, and be able to fill in for classes when needed
- Create and maintain a safe and respectful learning environment
- Develop positive relationships with students, teachers and staff and maintain positive rapport with parents/guardians
- Maintain communication with Site Coordinator and Beacon Director
- Attend all scheduled R.O.C.K. program events
- Attend bi-weekly staff meetings and school meetings as needed

Requirements:
- Bachelor’s degree - related field preferred
- One year of experience working with children
- Demonstrated commitment to the success of underrepresented students
- Empathetic approach to working with students with behavioral needs
- Understanding of restorative practices
- Experience working with elementary aged students
- Reliable means of transportation to and from program
● Bilingual in Spanish, Cantonese and/or Samoan is a plus
● 48 college credits from an accredited college or university or successful completion of the Instructional Aide Exam (administered after hire)
● Provide proof of a negative TB screen within the past four years
● Candidates must go through a background check after a conditional offer is made
● Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction record

HOW TO APPLY
Check out www.rocksf.org to make sure R.O.C.K. is a good fit. Send an email to jobs at rocksf.org with “Wellness Coach” in the SUBJECT line and attach the following:

● Cover letter (no more than one page, single spaced) telling us about what drew you to R.O.C.K.
● Resume
● Contact information for 3 references

R.O.C.K. is an incredible organization and we hope to be able to serve you on your career path! Apply today!