



Organization Overview

Family & Child Empowerment Services (FACES) SF provides families who live and work in San Francisco with high-quality early childhood education and enrichment; job support, training, and placement; and comprehensive family support services and referrals. Our mission is to empower families who live and work in San Francisco to transform their futures through evidence-based educational and economic opportunities.

Position Summary

BASECAMP Summer Group Leader provides educational, enrichment, and social emotional support for 90 school-age children during our 10-week summer camp. If you are passionate about providing engaging, relevant, and meaningful learning and enrichment opportunities for school-age children during their summer break, this could be a great opportunity for you! This position is a full-time, temporary position and reports to the BASECAMP Site Coordinator.

What You'll Do

- Establish and maintain a safe and healthy learner-centered summer camp environment
- Collaborate with other group leaders to co-facilitate lesson plans and engaging materials
- Participate in off-site field trips to expand participants' experience and access to learning
- Co-facilitate and support lessons with outside specialists and partnership programs
- Support participants' social and emotional development and provide positive guidance
- Use age-appropriate positive guidance techniques and model behavior for children
- Plan, modify and deliver daily lessons aligned with the Desired Results Developmental Profile School-Age® (DRDP) assessment
- Complete weekly developmental observations of each child using DRDP criteria
- Follow all program policies and procedures, including security and health checks
- Incorporate exercise and physical activities to promote health and well-being
- Incorporate academic content and skill development that contributes to participants' school-based learning and helps address the achievement gap
- Build intentional and meaningful relationships with and among children

Qualifications

- Experience working with school-age children in an out-of-school time setting required
- Knowledge and experience in youth development program and principles
- Experience supervising and leading field trips, including on public transportation
- Ability to maintain boundaries and communicate effectively with school-age children
- Ability to connect with camp participants genuinely and with positive reinforcement
- Ability to motivate and spark curiosity and a joy of learning among camp participants
- Ability to work collaboratively and cooperatively with peers, families, and partners
- Ability to bend, lift, and move up to 20 lbs
- Ability to meet required state, federal, local, and CDC standards (including but not limited to fingerprint clearance, negative TB test, First Aid, CPR)
- A deep commitment to aligning all our program practices to FACES values, especially around equity, inclusion, and belonging for all our stakeholders
- Strong passion for and a desire to humbly reflect and grow in pursuit of our mission
- A sense of humor! We believe that joy and justice go hand in hand!

Commitment

- Summer Group Leaders will commit to work June 4, 2025 - August 8, 2025

What We Offer

- Hourly seasonal pay rate of \$24.25-33.25 based on experience and qualifications
- A chance to positively impact the lives of young children and their families
- A fun, dynamic and collaborative working environment
- Opportunity to be a part of a movement to achieve educational and economic justice

To apply: Please send your resume and cover letter to coropeza@faccessf.org

FACES SF is a welcoming space for all. We embrace diversity in all forms- race, gender identity, sexuality, country of origin, religion, or ability. Candidates with diverse backgrounds are strongly encouraged to apply. FACES SF is an Equal Employment Opportunity Employer.