Job Title: R37 - EED Family Support Special - Early Education

The Family Support Specialist (FSS) will support sites in strengthening and developing family partnerships and promoting healthy lifestyle education. This includes fostering systems and structures to support staff-family communication; supporting staff and families in using identified child development screening tools such as the Ages and Stages Questionnaire; and ensuring that staff properly utilizes the Student Success Team process. The FSS is also responsible for conducting community outreach efforts to identify and develop relationships with community-based organizations that provide needed services to families in addition to supporting Family/SFUSD relationships through various parent groups.

Who We Are
The San Francisco Unified School District (SFUSD) is the seventh largest school district in California, serving more than 55,000 students who speak more than 44 documented languages across 136 schools in the city of San Francisco every year. We aim for every student who attends SFUSD schools to discover his or her spark, along with a strong sense of self and purpose, and that all students graduate from high school ready for college and career, and equipped with the skills, capacities and dispositions outlined in SFUSD’s Graduate Profile. Every day in our quest to achieve this mission we provide each and every student the quality instruction and equitable support required to thrive in the 21st century.

What It Means to Work Here
When you join our team at SFUSD you can expect to be part of an inclusive, innovative, and equity-focused organization that approaches public education as a social justice movement, requiring broad collaboration across an array of strategic partners. In 2014, SFUSD created an inspiring statement, Vision 2025, which captures our aspirations and vision for the future of public education in San Francisco. Alongside the District’s strategic plan, Transform Learning, Transform Lives, SFUSD is reimagining how public education will change over the next decade to meet the dynamic future of San Francisco. As a CORE district, SFUSD is also a leader in critical systems change for more comprehensive school accountability and innovations that help strengthen the instructional core, which is the foundation of our strategic plan and Vision 2025.

Who We Want
Under the supervision of the Director of Program Quality and Enhancement, the Family Support Specialist will support early education schools in strengthening and developing family partnerships and promoting healthy lifestyle education. This includes fostering systems and structures to support staff and family communication; supporting staff and families in using identified screening tools. The FSS is also responsible for conducting community outreach efforts to identify and develop relationships with community-based organizations that provide needed services to families in addition to supporting families through parent groups that are associated with Early Education Schools within the community.

Minimum Qualifications
- Master’s Degree in Social Work or related field
- At least 3 years of experience working with families in a community based Head Start or family support/resource program.
- Experience providing case management and conducting parent workshops
- Experience working with children and families from culturally and linguistically diverse backgrounds.
- Excellent communication and interpersonal skills, experience working with multidisciplinary teams.
- Knowledge and experience with computers, including: word processing, data bases, and internet.
Desired Qualifications
- Bicultural and Bilingual

What We Offer
SFUSD offers a competitive salary of commensurate with experience in a similar position. We offer a comprehensive benefits plan including dental and vision plans, a defined benefit pension plan, disability, life insurance, flexible spending account options and vacation time. We also offer an inclusive and equity-centered environment where we encourage staff to bring their whole selves to work.

Salary Information
Starting at $44.32 per hour + $2.81 FWEA

How to Apply
- Visit http://careers.sfusd.edu/ and create a new administrator account to begin your application.
- You will be prompted to electronically attach a letter of interest, resume, references, and administrative credentials/licenses.
- Our Human Resources team will then review your entire application to determine your eligibility status and contact you directly should you move forward in the process.

For more information about SFUSD’s mission and Strategic Plan please visit www.sfusd.edu. For other questions, contact us at paraeducators@sfusd.edu.

Non-Discrimination Policy
San Francisco Unified School District programs, activities, and practices shall be free from unlawful discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; or on the basis of a person’s association with a person or group with one or more of these actual or perceived characteristics. This policy extends to the San Francisco County Office of Education, including community school programs and activities. For more information about the District’s non-discrimination policy, please review Board Policy 4030.