Japanese Community Youth Council (JCYC)
College Access Programs
Academic Year 2022-2023

**Job Title:** High School Educational Advisor, JCYC Educational Talent Search (JCYC ETS)

**Position:** Full-time 40hrs/week, Non-Exempt position; some evenings & weekends (virtual and/or in-person.)

**Salary:** $43,000 + excellent benefits upon completion of 3 month introductory period

**Funding Source:** U.S. Department of Education (ED); Continuation of position based on the renewal of annual funding

**Tentative Start Date:** Open Until Filled

**PROGRAM DESCRIPTION:** The JCYC ETS Program is a TRiO project administered by the Department of Education (ED). The program’s goal is to serve low-income school youth, ages 11 and older, who have the potential to be the first generation in their family to attend college. JCYC ETS supports middle and high school students to continue their education, graduate and enroll in 4-year institutions. ETS is a college access program of the Japanese Community Youth Council (JCYC). For more information about ETS and JCYC, please visit [www.jcyccollegeaccess.org](http://www.jcyccollegeaccess.org) or [www.jcyc.org](http://www.jcyc.org).

**JOB DESCRIPTION:** The Educational Advisor will be responsible for recruitment, identification, selection, and counseling participants in-person at June Jordan School of Equity High School in San Francisco (SFUSD).

**JOB RESPONSIBILITIES:**

**Direct Service/Outreach (in-person and/or virtual):**

1. Recruit, identify, and select participants according to the following eligibility guidelines:
   a. Students who are low-income according to the U.S. DOE income levels;
   b. Students who have the potential to be first in their family to attend college;
   c. Students who are interested in pursuing post-secondary education.
2. Assess and determine participants’ educational needs and academic potential;
3. Provide college and career counseling to individuals and groups to encourage participants to complete secondary school and enroll in post-secondary schools;
4. Conduct local/long-distance field trips (i.e., college campus and cultural field trips);
5. Assist in organizing and attending overnight trips as needed (contingent upon travel restrictions);
6. Assist participants in applying for re-admission to secondary schools;
7. Refer participants to appropriate social service and government agencies;
8. Advocate for the participant with secondary schools for re-enrollment in the school system;
9. Advocate for admission to post-secondary schools;
10. Advocate with financial aid resource agencies to obtain assistance for the participants;
11. Present financial aid and college information presentations upon request;
12. Actively recruit students for and assist in the implementation of community events.
Administrative (in-person and/or virtual):
1. Recruit and Manage a caseload of 200-275 students; organize required program documents and data for each student into a complete file;
2. Assist with implementation and evaluation of project activities;
3. Provide support to high school counseling staff and collaborate on events that complement the ETS program timeline. Staff participation in target school activities is subject to approval by the Associate Director. Activities must not interfere with job responsibilities.

Other Program Participation (in-person and/or virtual):
1. Provide assistance, support, and resources for other JCYC College Access Programs and the Middle School ETS program;
2. Participate in ETS and/or JCYC meetings, activities, committees, conferences, retreats, etc., as appropriate;
3. Participate in advocacy initiative prioritized by JCYC;
4. Perform related duties as needed.

Job Qualifications
- Bachelor’s Degree and one or more years working with youth
- Prefer individuals with similar to target population – low-income and first in their families to attend college
- Strong organizational and follow-through skills. Attention to detail
- Experience with conducting presentations and activity planning
- Effective verbal and written communication skills
- Computer Literate; Working proficiency of MS Word and Excel; Knowledgeable of using PowerPoint, Zoom, and Google Applications.

Desired Qualifications
- Experience with diverse student populations
- Bilingual preferred
- Knowledge of community activities, resources, and programs for youth in San Francisco
- Ability to work cooperatively with secondary school faculty and community agency personnel

How to Apply
Applicants MUST submit ALL of the following: 1) Cover Letter and 2) Resume
Contact Email: applycollegeaccess@jcyc.org Attn: High School Educational Advisor Position
Please no phone calls.

PLEASE NOTE: Educational Talent Search, a college access program of JCYC, actively seeks to hire and promote individuals, recruit volunteers and provide services to individuals without regard to race, color, sex, sexual orientation, religious creed, national origin, age, marital or veteran status, or presence of non-job related conditions or disabilities. All employees of the JCYC participate in a criminal background investigation. Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.