



Organization Overview

Family & Child Empowerment Services (FACES) SF provides families who live and work in San Francisco with high-quality early childhood education and enrichment; job support, training, and placement; and comprehensive family support services and referrals. Our mission is to empower families who live and work in San Francisco to transform their futures through evidence-based educational and economic opportunities.

Position Summary

Presently we are seeking a talented, positive Preschool Teacher for our Bayview location. If you are passionate about early childhood education, kids in general and want to work in a supportive and collegiate environment where you can make a difference, the Preschool Teacher is a perfect role for you. The Preschool Teacher is a full time non-exempt position and reports directly to the site supervisor.

Job Expectations:

- Establish and maintain a safe, healthy and rich learning environment per FACES SF standards
- Support children's growth in key developmental areas (social-emotional, language and literacy, cognitive, and physical)
- Use age appropriate positive guidance techniques and model behavior for children
- Build positive teacher/child interactions and peer relationships in the classroom
- Maintain Community Care Licensing (CCL) standards; monitor teacher/child ratio
- Collaborate with the teaching team to implement lessons and activities appropriate to children's developmental expectations
- Follow all health and safety procedures, including closely supervising children and conducting health checks
- Complete weekly developmental observations and DRDP assessments for assigned children
- Create and maintain positive family relationships
- Communicate with parents/caregivers daily around their child's day and milestones
- Support lead teacher to prepare for teacher conferences with parents/caregivers
- Follow all policies, procedures, and expectations set in Teacher Handbook
- Attend staff meetings and professional development/trainings
- Align classroom practices to FACES SF values

Qualifications

- Maintain California Child Development Associate Teacher Permit or Higher
- Two (2) + years classroom experience in ECE setting (preferred)
- Demonstrate commitment to working with families from marginalized communities
- Use effective and compassionate communication
- Work cooperatively as part of an interdisciplinary team
- Meet required state, federal, local, and CDC standards (including but not limited to fingerprint clearance, negative TB test, First Aid, CPR)
- Lift up to 50lbs
- Ability to meet required state, federal, local, and CDC standards (including but not limited to fingerprint clearance, negative TB test, First Aid, CPR)
- A deep commitment to aligning all program practices to FACES SF values, especially around equity, inclusion, and belonging for all our stakeholders within the evaluation process
- Strong passion for and a desire to humbly reflect and grow in pursuit of our mission
- A sense of humor – we believe joy and justice go hand in hand!

What We Offer

- Hourly rate starting at \$28.85 - \$36.50 based on units, education and/or years of experience in Early Childhood Education
- Three weeks of vacation, ten sick days, ten paid holidays, and a paid winter closure between
- A retirement plan with employer match up to 7% of your salary
- 100% employer covered health care for employee, and 25% coverage for dependents
- A chance to positively impact the lives of young children and their families
- A fun, dynamic and collaborative working environment
- Being part of a movement to achieve educational and economic justice

To apply: Please send your resume and transcripts to coropeza@facsfsf.org

FACES SF is a welcoming workplace for all. We embrace diversity in every form- race and culture, gender identity, sexuality, country of origin, religion, and/or ability. Candidates with diverse backgrounds and lived experiences are strongly encouraged to apply.

FACES SF is an Equal Employment Opportunity Employer.