



FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

JOB ANNOUNCEMENT

Social Worker – Family Preservation Program

Date Posted: 04.03.2024

Status: Full-Time, Non-exempt

Primary Office Location: San Francisco (Onsite)

ABOUT US:

Family Support Services is a nonprofit organization that provides prevention and intervention services that support families with children. Our mission is to nurture children, youth, and caregivers to keep families healthy and intact – please visit our website at www.fssba.org to learn more about our programs and services.

SUMMARY:

Join our team as a Social Worker in the Family Preservation Program, where you'll play a crucial role in maintaining the health and unity of San Francisco families involved with Family and Children's Services. This entry-level position, focusing on community social work, involves responsibilities such as home-based parenting support, referrals to community resources, and collaboration with various service providers.

Your success as you step into this new role matters to us. Our team will provide you with training and ongoing support. If you possess a strong commitment to making a positive impact on the lives of children and their families, we encourage you to apply.

KEY RESPONSIBILITIES:

- Build rapport, provide counseling, and engage families in the privacy of their homes.
- Offer hands-on parenting guidance, positive/corrective feedback, and effective problem-solving techniques.
- Implement parenting education in Health, Home Safety, and Parent-Child Interaction (SafeCare).
- Conduct assessments, including developmental screenings for children aged 0-5.
- Provide case management services, assisting parents in accessing and connecting to community resources.
- Obtain and maintain national certification as a SafeCare® Provider, CPR, and First Aid Certification.
- Maintain timely and thorough case records, entering data into a centralized database.
- Participate in training, receive coaching/supervision feedback, and engage in team activities, including shadowing and home visits.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in a related field (e.g., Child Development, Psychology, Social Work, Sociology, Public Health, Social Sciences).
- Excellent verbal and written communication skills, including proficiency in motivational interviewing.
- Experience or willingness to provide hands-on, intensive, home-based services for families and children dealing with child abuse, neglect, trauma, and substance abuse.
- Comfort and respect interacting with diverse communities and socio-economic backgrounds.
- Maturity, tolerance, friendliness, warmth, understanding, and sensitivity to the needs of high-risk families.
- Flexibility to work some evening and/or weekend hours.
- Working knowledge of Microsoft computer applications (Word, Excel, etc.).



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REQUIREMENTS:

- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse).
- Possession of a valid California driver's license, a clear DMV record, current automobile registration, and an insured automobile in good working condition.
- Vaccination for COVID-19 required.

SALARY:

The starting salary range for this position is \$55,000-\$60,000 per year DOE.

Family Support Services also offers excellent benefits: Employer-paid Health, dental, life insurance, and long-term disability. Offer voluntary optional benefits: vision, supplemental life insurance, short-term disability, accident, critical illness, commuter benefits, and retirement plan. Generous vacation, sick, and personal time.

APPLY:

Please email your résumé and cover letter to: AdminHR@fssba.org. **Please attach all documents in PDF format.** All other file types/formats will not be considered.

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services
303 Hegenberger Road, Ste. 400 - Oakland, CA 94621
www.fssba.org

Family Support Services is an equal opportunity employer. Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status or national origin.